



Occupational Health and Safety Policy

JNR Civil operates within the civil construction industry where interaction with high risk work activities occurs on a daily basis. While the risk and subsequent hazards in our workplaces may always be present, it is how we manage and control this risk that is critical. It is my belief and our prime occupational health and safety objective that all persons are entitled to a safe and healthy place in which to perform their job.

The company has always taken workplace safety seriously, and this fact combined with our continual improvement philosophy has led to the development and implementation of a health and safety management system which is based on the standard AS/NZS 4801:2001.

It is by utilising this system that compliance with statutory legislation can be achieved and maintained, our safety objectives measured and continually improved on. However our systems, safe work procedures, documents and training are only the risk management tools we use. As with all tools they must be used effectively if the desired outcome is to be achieved. Everyone in this company has safety obligations and responsibilities and the best tool we have is to remain vigilant and participate.

The safety management system will be continually monitored and reviewed by internal and external audit processes to ensure compliance with legislation and Standards changes and relevance to our current operations.

Furthermore, if as an employee, sub-contractor or service provider at any JNR Civil workplace you are unsure of the correct work process or do not clearly understand how to perform any allotted task safely, or do not have access to adequate and appropriate resources or equipment to safely complete the tasks, then stop work and seek immediate advice from your supervisor. If this action does not resolve the issue within an acceptable time frame applicable for the specific situation then escalate it to the next level.

No job or task is so urgent or important that we cannot perform it safely.

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Ali Sekman (Managing Director)

Date: 1/7/2017

Our Safety Goal: "Everyone on every shift stays incident & injury free"