



Environmental Policy

JNR Civil is committed to continual improvement of its environmental performance by identifying, evaluating and managing the environmental risks associated with our business operations. This company will continue to monitor the impacts our activities have on the environment, and by applying an approach of avoid, minimise and mitigate we will achieve compliance with relevant environmental legislation.

In all our activities we plan to use resources sensibly, minimise waste, recycle and use energy efficiently. Environmental management is intrinsically linked with the company's occupational health and safety and quality assurance processes.

All personnel employed or contracted by JNR Civil are made aware of our environmental policy and receive training on the environmental management procedures and responsibilities of the company. Specific environmental objectives and targets relating to the key environmental aspects of projects are set and measured and the progress in achieving these targets is reported.

We will listen and be responsive to community and stakeholder views and expectations on environmental issues.

Continual improvement of this policy and associated environmental management system documents will be achieved by regular review processes to ensure that they remain relevant to the company's business activities, current legislation and community values.

We aim to meet the requirements of ISO 14001:2015 and will be independently audited each year.

This policy is authorised for implementation by:

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Ali Sekman (Managing Director)

Date: 1/7/2017